

**SANTA CRUZ ELEMENTARY DISTRICT #28  
CERTIFIED SALARY SCHEDULE FY2022-2023**

	BA+0	BA+8	BA+16	BA+24	BA+32	BA+40/MA+0	BA+48/MA+8	BA+56/MA+16	BA+64/MA+24	BA+72/MA+32	MA+40
YEAR 1	\$35,598.68	\$36,328.38	\$37,058.09	\$37,787.80	\$38,517.51	\$39,247.22	\$39,976.92	\$40,706.63	\$41,436.34	\$42,166.05	\$42,895.76
YEAR 2	\$37,787.69	\$38,546.58	\$39,305.48	\$40,064.38	\$40,823.28	\$41,582.18	\$42,341.06	\$43,099.96	\$43,858.86	\$44,617.76	\$45,376.66
YEAR 3	\$39,413.91	\$40,172.80	\$40,931.68	\$41,690.58	\$42,449.48	\$43,208.38	\$43,967.28	\$44,726.18	\$45,485.06	\$46,243.96	\$47,002.86
YEAR 4	\$40,227.00	\$40,985.89	\$41,744.80	\$42,503.70	\$43,262.58	\$44,021.48	\$44,780.37	\$45,539.27	\$46,298.18	\$47,057.08	\$47,815.96
YEAR 5	\$41,040.10	\$41,798.99	\$42,557.89	\$43,316.79	\$44,075.70	\$44,834.60	\$45,593.47	\$46,352.37	\$47,111.27	\$47,870.17	\$48,629.08
YEAR 6	\$41,853.22	\$42,612.11	\$43,370.99	\$44,129.89	\$44,888.79	\$45,647.69	\$46,406.59	\$46,592.64	\$47,924.37	\$48,683.27	\$49,442.17
YEAR 7	\$42,666.31	\$43,425.20	\$44,184.11	\$44,943.01	\$45,701.89	\$46,460.79	\$47,219.68	\$48,551.42	\$48,737.49	\$49,496.39	\$50,255.27
YEAR 8	\$43,479.41	\$44,238.30	\$44,997.20	\$45,756.10	\$46,515.01	\$47,273.91	\$48,032.78	\$48,791.68	\$49,550.58	\$50,309.48	\$51,068.39
YEAR 9	\$44,292.53	\$45,051.42	\$45,810.30	\$46,569.20	\$47,328.10	\$48,087.00	\$48,845.90	\$49,604.80	\$50,363.68	\$51,122.58	\$51,881.48
YEAR 10	\$45,105.62	\$45,864.51	\$46,623.42	\$47,382.32	\$48,141.20	\$48,900.10	\$49,658.99	\$50,417.89	\$51,176.80	\$51,935.70	\$52,694.58
YEAR 11	\$45,918.72	\$46,677.61	\$47,436.51	\$48,195.41	\$48,954.32	\$49,713.22	\$50,472.09	\$51,230.99	\$51,989.89	\$52,748.79	\$53,507.70
YEAR 12	\$46,731.84	\$47,490.71	\$48,249.61	\$49,008.51	\$49,767.41	\$50,526.31	\$51,285.21	\$52,044.09	\$52,802.99	\$53,561.89	\$54,320.79
YEAR 13	\$47,544.93	\$48,303.83	\$49,062.73	\$49,821.61	\$50,580.51	\$51,339.41	\$52,098.30	\$52,857.21	\$53,616.11	\$54,374.99	\$55,133.89
YEAR 14	\$48,358.03	\$49,116.92	\$49,875.82	\$50,634.73	\$51,393.63	\$52,152.51	\$52,911.40	\$53,670.30	\$54,429.20	\$55,188.11	\$55,947.01
YEAR 15	\$49,171.15	\$49,930.02	\$50,688.92	\$51,447.82	\$52,206.72	\$52,965.63	\$53,724.52	\$54,483.40	\$55,242.30	\$56,001.20	\$56,760.10
YEAR 16	\$49,984.24	\$50,743.14	\$51,502.04	\$52,260.92	\$53,019.82	\$53,778.72	\$54,537.61	\$55,296.52	\$56,055.42	\$56,814.30	\$57,573.20
YEAR 17	\$50,797.34	\$51,556.23	\$52,315.13	\$53,074.04	\$53,832.94	\$54,591.82	\$55,350.71	\$56,109.61	\$56,868.51	\$57,627.42	\$58,386.32
YEAR 18	\$51,610.46	\$52,369.33	\$53,128.23	\$53,887.13	\$54,646.03	\$55,404.94	\$56,163.83	\$56,922.71	\$57,681.61	\$58,440.51	\$59,199.41
YEAR 19	\$52,423.55	\$53,182.45	\$53,941.35	\$54,700.23	\$55,459.13	\$56,218.03	\$56,976.92	\$57,735.83	\$58,494.71	\$59,253.61	\$60,012.51
YEAR 20	\$53,236.65	\$53,995.54	\$54,754.44	\$55,513.35	\$56,272.25	\$57,031.13	\$57,790.02	\$58,548.92	\$59,307.82	\$60,066.73	\$60,825.63
YEAR 21	\$54,049.77	\$54,808.64	\$55,567.54	\$56,326.44	\$57,085.34	\$57,844.25	\$58,603.14	\$59,362.02	\$60,120.92	\$60,879.82	\$61,638.72
YEAR 22	\$54,862.86	\$55,621.76	\$56,380.66	\$57,139.54	\$57,898.44	\$58,657.34	\$59,416.23	\$60,175.14	\$60,934.04	\$61,692.92	\$62,451.82
YEAR 23	\$55,675.96	\$56,434.85	\$57,193.75	\$57,952.66	\$58,711.56	\$59,470.44	\$60,229.33	\$60,988.23	\$61,747.13	\$62,506.04	\$63,264.94
YEAR 24	\$56,489.08	\$57,247.95	\$58,006.85	\$58,765.75	\$59,524.65	\$60,283.56	\$61,042.43	\$61,801.33	\$62,560.23	\$63,319.13	\$64,078.03
YEAR 25	\$57,302.17	\$58,061.07	\$58,819.95	\$59,578.85	\$60,337.75	\$61,096.65	\$61,855.55	\$62,614.45	\$63,373.33	\$64,132.23	\$64,891.13
YEAR 26	\$58,115.27	\$58,874.16	\$59,633.07	\$60,391.97	\$61,150.85	\$61,909.75	\$62,668.64	\$63,427.54	\$64,186.45	\$64,945.35	\$65,704.23
YEAR 27	\$58,928.37	\$59,687.26	\$60,446.16	\$61,205.06	\$61,898.93	\$62,722.87	\$63,481.74	\$64,240.64	\$64,999.54	\$65,758.44	\$66,517.35
YEAR 28	\$59,741.49	\$60,500.38	\$61,259.26	\$62,018.16	\$62,809.58	\$63,535.96	\$64,294.86	\$65,053.76	\$65,812.64	\$66,571.54	\$67,330.44
YEAR 29	\$60,554.58	\$61,313.47	\$62,072.38	\$62,831.28	\$63,590.16	\$64,349.06	\$65,107.95	\$65,866.85	\$66,625.76	\$67,384.66	\$68,143.54

- \*Employees retired from ASRS will be compensated at 64% of the Salary placement rate.
- \*Certificated Educators forfeiting a planning period will be compensated at current hourly salary pay.
- \*Up to 10 years credit for previous experience may be awarded by the Superintendent for initial placement.
- \*Language Endorsement not available to Teachers hired after 2015-16 school year.
- \*In addition, Certificated Educators earn additional 301 compensation available for distribution upon completion of school district goals and effective Teacher performance.
- \* Salary for Certificated employee will be determined from this salary schedule per policy GCBA-Professional Staff Salary Schedule
- \*NOTE: Salary Schedule used only for initial placement.

**\* Salary for Certificated employee will be determined from this salary schedule per policy GCBA-Professional Staff Salary Schedules.  
NOTE: Salary Schedule used only for initial placement.**